

INFORMATION ON

FELLOWSHIP OF THE SOCIETY OF INTERNATIONALLY EDUCATED NURSES (FSIEN) AWARD



FELLOWSHIP OF THE SOCIETY OF INTERNATIONALLY EDUCATED NURSES (FSIEN) AWARD



The Highest Distinction for Internationally Educated Nurse Leaders, Mentors, Scholars, Advocates, and Professionals

The **Fellowship of the Society of Internationally Educated Nurses (FSIEN)** is the pinnacle honor conferred by the Society of Internationally Educated Nurses in North America (SIENNA). It recognizes internationally educated nurses (IENs) and allied professionals who have made outstanding, sustained, and measurable contributions to the advancement of IEN leadership, policy, education, diversity, and scholarship in North America and globally. FSIEN is a commitment to uphold SIENNA's mission and exemplify the LEADS competencies.





FSIEN L.E.A.D.S. Competencies

Leadership

Fellows lead transformative initiatives that elevate IEN leaders across healthcare systems, locally, nationally, and globally.

Education

Fellows design, deliver, and sustain high-quality continuing education, training, and mentorship opportunities that specifically address the needs of IENs.

Advocacy

Fellows champion fair, ethical, and inclusive policies for IENs at organizational, local, national, and international levels.

Diversity, Equity, Inclusion, and Justice

Fellows advance equity and justice by addressing systemic barriers and discriminatory practices that limit IEN opportunities and representation.

Scholarship

Fellows advance nursing science and practice by conducting research, publishing, and disseminating knowledge that addresses IEN issues.

BENEFITS OF FELLOWSHIP

- Use of the post-nominal title FSIEN.
- Formal induction and public recognition at the SIENNA Annual Conference.
- Opportunities to mentor, teach, and serve as a reviewer for future fellowship candidates.
- Exclusive invitations to leadership, policy, and global networking forums.
- Serve as consultants for onboarding, acculturation, and mentoring of IENs
- Invited as speaker at SIENNA Conferences and webinars



FELLOWSHIP AWARDS PROCESS

Pathway 1 : Professional Recognition Pathway (Portfolio Submission + Viva Voce)

- Submit a statement of intent, CV, and FSIEN Dossier mapping career achievements to the LEADS competencies.
- Provide one professional reference letter and supporting documents (as needed).
- Pay the non-refundable application fee.
- Achieve a minimum overall score of 80% and at least Proficient (4/5) in all LEADS competencies.
- Defend the dossier in a Viva Voce before the Fellowship Review Panel.

Pathway 2: Academic Pathway (Course Completion + Viva Voce)

- Submit application to attend the IEN mentorship education course.
- Actively participate in at least 80% of the synchronous educational program.
- Pay the non-refundable application fee.
- Achieve a minimum overall score of 80% all LEADS competencies evaluation
- Develop a Capstone Project that demonstrates the FSIEN competencies
- Defend the capstone in a Viva Voce before the Fellowship Review Panel.



FOR MORE INFORMATION,
VISIT OUR SIENNA WEBSITE
FELLOWSHIP PAGE
[https://www.siennanursing
society.org/fsien](https://www.siennanursing.society.org/fsien)

