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He has 14 years of combined experience as a registered nurse and a nurse educator in the US and the Philippines.

As a nurse educator, he has taught BSN undergrad courses such as Theoretical Foundations of Nursing, Anatomy and Physiology in Nursing, Nursing Health Assessment and Fundamentals I & II, Human Nutrition, and NCLEX-RN Review I & II. He was also a faculty observer for the Philippines Transcultural Nursing Study Abroad in 2019.

His research interests in nursing include human caring, phenomenology, hermeneutics, cultural & linguistic competence, curriculum development, emancipatory pedagogy, and diversity.

Rafael is also an Ed.D. doctoral student majoring in nursing education at Tanner Health System School of Nursing, University of West Georgia, Carrollton, Georgia, USA.

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