



## **PRIVACY POLICY**

This privacy policy has been compiled to better serve those who are concerned with how their 'Personally Identifiable Information' (PII) is being used online. PII, as described in US privacy law and information security, is information that can be used on its own or with other information to identify, contact, or locate a single person, or to identify an individual in context. Please read our privacy policy carefully to get a clear understanding of how we collect, use, protect or otherwise handle your Personally Identifiable Information in accordance with our website.

### **What personal information do we collect from the people that visit our website?**

When registering on our site, as appropriate, you may be asked to enter your name, email address, mailing address, phone number or other details to help you with your experience.

### **When do we collect information?**

We collect information from you when you register on our site, fill out a form or enter information on our site.

### **How do we use information?**

We may use the information we collect from you when you register, use functionality on our site, sign up for our newsletter or donate to our organization to send periodic information or emails.

### **How to unsubscribe?**

If at any time a individual would like to unsubscribe from receiving future emails, an email can be sent to us at [siennanurses@gmail.com](mailto:siennanurses@gmail.com).

### **Do we use 'cookies'?**

We do not use cookies for tracking purposes

### **Third-party disclosure**

We do not sell, trade, or otherwise transfer to outside parties your Personally Identifiable Information unless we provide users with advance notice. This does not include website hosting partners and other parties who assist us in operating our website, conducting our business, or serving our users, so long as those parties agree to keep this information confidential. We may also release information when it's release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property or safety.

### **Third-party links**

Occasionally, at our discretion, we may include or offer third-party links on our website. These third-party sites have separate and independent privacy policies. We therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these sites.

### **COPPA (Children Online Privacy Protection Act)**

When it comes to the collection of personal information from children under the age of 13 years old, the Children's Online Privacy Protection Act (COPPA) puts parents in control. The Federal Trade Commission, United States' consumer protection agency, enforces the COPPA Rule, which spells out what operators of websites and online services must do to protect children's privacy and safety online. We do not specifically market to children under the age of 13 years old.

### **Contacting Us**

If there are any questions regarding this privacy policy, individuals may contact us using the information below.

Society of Internationally Educated Nurses in North America

[siennanurses@gmail.com](mailto:siennanurses@gmail.com)

+1 (856) 257-3605

This Policy was approved by a majority of Directors present at a regularly scheduled meeting of the Board of Directors of the Society of Internationally Educated Nurses in North America (SIENNA) at which a quorum existed, pursuant to the applicable provisions of the New Hampshire Revised Statutes Annotated and the Bylaws of the Organization.

**Employee and Volunteer Acknowledgement:** This acknowledges that I have received a copy of Society of Internationally Educated Nurses in North America (SIENNA) Privacy Policy. I acknowledge that I am expected to read, understand, and adhere to this statement and policy. I understand that if I have questions regarding the contents of this policy, I should ask the Organization's Board President for clarification.